

Corporate Social responsibility (CSR) is at the core of the activities of Ghandhara Industries Limited and the focus of the work is on community development. With its team of CSR champions, it works towards ensuring that it works towards improving the society and its community. Community work starts at home and the best way to contribute towards peace and harmony can best be achieved through providing rations to the people of Thar affected from COVID-19 by organizing a ration pack campaign on 30 April, 2020. "spread smiles amongst the deserving families".



Covid 19 were trying times for the whole office however we did not leave anyone but stayed with our people to make a difference and the distribution of rations amongst the community members remains a regular feature.

## **Employee Development**

Ghandhara Industries Limited has arranged a number of sports events such as cricket matches to work towards the betterment of its colleagues and has helped build a platform of team work. In the month of January, 2020 the cricket match was held between Ghandhara Industries Limited and others teams the objective was to create a sports person spirt amongst its team.





In house Training has been arranged by HR Department on October 15, 2019 on collaboration with ACCA which helps participants to understand the Future needs of Finance and the topic based on the "Embracing Robotic Automation in Finance"



## Serving the People





GIL took initiative to help the children of SOS village in pursuing their education by making a small effort. As a part of this society we understands that it's our social responsibility to contribute towards the betterment of the society by helping and serving our children.

## Fire Fighting Training Glimpse:



GIL is ambitious to provide safety to the employees working in organization, therefore, our HSE Department used to arrange safety awareness programme which help employees to take appropriate action as and when required.

Therefore, two programme were organized within GIL in the month of December, 2019 and in March, 2020.